

Minutes for Deacons Meeting, October 1st, 2017

Deacon sign in and meal: 6:15

Call Meeting to order: 6:30 Dave Wallis

Opening Prayer to Bless Food Dr. Kevin Head

Welcome & Opening Remarks Dave Wallis

Approval of Minutes - from September, 2017 Meeting Minutes (Approved)

Welcome to (All) Returning Deacons

Mark Armentrout	Steve Baker	ND Brumbeloe	Sandra Brumbeloe
Omer Eubanks	Dora Freemna	Angie Hensley	Rodney Hogue
Eric House	Jeff Jennings	Helen Jones	Tom Loadholt
Rita Loadholt	Bettye Prescott	Dale Smith	Edwina Taylor
Steve Tracey	Cammy Wagner	Wes Blalock	

Brief Summary of New Deacon teams and how processes are moving forward

Introduction of Guest Speaker – Minister of Certificate Program – Libby P. Allen from Mercer
Introduced by Kevin Head

Handouts provided on Baugh Center for Baptist Leadership and its Programs and Missions (attached)
Libby has been active Deacon since 1994 and has always been looking for areas to benefit Missions in Baptist Growth Studies with the Baugh Center. Book discussed - Exemplars by Elizabeth Allen

Introduction new Deacons : Testimonies of Doug Appenfelder / Donna Mitchell / Barry Hensley

Deacon Boy vote - New Deacons Approved

Deacon Service Team updates :

- **Outreach Group** Sheldon Fisher - Group has performed a questionnaire on existing outreach groups to determine areas of need to serve. They have also discussed with Church staff about ways to engage with community areas. Group has looked at how other organizations have had impact such as Dave Ramsey. Group has also expressed checking with the Drake house as well as North Fulton charities on areas to serve.
- **Hospitality Group** David Cox - Looking at how they can meet and serve the needs of the Church by making an affective team. Our Goal is to identify people and their strengths within the group. A few areas have been targeted to grow within the Church with the Groups help. Areas such as Golf Missions, Usher Coordination, New members class and meet and greet teams to have reach out ministry.

New Church Positions : Kevin - Discussed both Internal and External Communications postions which were both budgeted for for 1 position. After much discussion it was determined that two part time positions would meet the needs of the areas. Minister of Education - is still an area that is being looked at as a viable position to fill the needs of the Church.

New Deacon Oriatiation Meeting : Steve Kirby announced that this meeting will be held November 5th in the Joy House.

Prayer Requests and Prayer – Steve Kirby

BAUGH CENTER for BAPTIST LEADERSHIP

MERCER UNIVERSITY

The Eula Mae and John Baugh Center for Baptist Leadership at Mercer

University offers academic programs and promotes research initiatives that bring students, professors, pastors and other Baptist leaders into collaborative relationships. It attracts Baptist and other emerging leaders from around the world for conferences, sabbatical leaves, and to pursue research and educational programs. Located on the Mercer's Cecil B. Day campus in Atlanta, the Baugh Center partners with the James and Carolyn McAfee School of Theology as well as other programs throughout the University.

Baptist Deacon Network is a group of Baptist Deacons gathered by states who are interested in conversation and communication between deacons and clergy as a resource and support in their life and ministry.

Exemplars: Deacons as Servant and Spiritual Leaders. This study work book is designed to encourage and inspire deacons and other lay leaders to reach their fullest potential through study, prayer and conversation among deacons and with clergy.

Lay Leader Resources: The Baugh Center offers articles of interest and fosters conversation in local congregations related to lay leadership issues. The "Table and Towel" is a Baptist Deacon Network newsletter established to offer encouragement and inspiration to Baptist Deacons.

The Christian Leadership Formation Program is an initiative to develop lay leaders who "think and act with the mind of Christ." It will include modules of learning such as church history, old testament, and spiritual formation and offer participants to opportunity to earn a certificate.

Daniel Vestal

Director of the Baugh Center for Baptist Leadership

Elizabeth (Libby) P. Allen, Administrative Coordinator

Phone: (678) 547-6539 Email: baughcenter@mercer.edu

3001 Mercer University Dr, Suite 435, Atlanta, GA 30341-6539

MISSION

To develop Christ-like Baptist leaders for church and society by:

- Offering opportunities for Baptist leaders to experience transformative learning
- Connecting Baptist leaders with one another for education and enrichment
- Providing a place for Baptist leaders to engage in scholarly research, thoughtful conversation and meaningful relationships
- Creating resources for Baptist leaders

CORE VALUES

The Center's core values are qualities that effective Baptist leaders embody:

- **Faith** — Guided by the ministry example of Christ and strengthened by the Holy Spirit
- **Collegiality** — Humble enough to learn from others in a spirit of freedom and trust
- **Competence** — Diligent in duty, attentive to responsibility
- **Excellence** — Striving for the best and being unsatisfied with the mediocre
- **Imagination** — Being creative and curious with vision and passion
- **Integrity** — Having moral, financial and vocational authenticity
- **Wisdom** — Able to think biblically and theologically, as well as critically and relationally
- **Courage** — Unafraid of complex issues, hard decisions, conflict and opposition
- **Patience** — Able to receive criticism and endure difficulty
- **Love** — Show respect, care and empathy for others

MERCER
UNIVERSITY

baughcenter.mercer.edu

AN INVITATION:

More than 50 years ago I read Elizabeth O'Conner's book, "The Call to Commitment," and it made a great impact on my life. In it she chronicles the history of The Church of the Savior in Washington, D.C. and their "School of Christian Living" which attempted to combine academic rigor and spiritual fervor in educating Christian leaders for church and society. Since then, I have participated in similar efforts and experienced both success and struggle.

Now I am glad to announce that in January, 2018, Mercer's Baugh Center for Baptist Leadership and McAfee School of Theology will partner with numerous congregations in a new initiative, CHRISTIAN LEADERSHIP FORMATION (CLF). The purpose of this partnership is the spiritual, theological and vocational formation of Christian leaders, particularly lay leaders.

The following FOUNDATION AND FRAMEWORK for CLF is exciting.

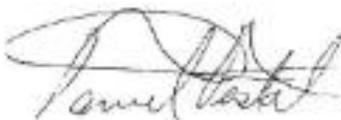
1. A unified curriculum designed to form lay leaders who think and act with the mind of Christ
2. Learning that focuses both on content and application
3. A class room environment that is caring and curious
4. Courses that are academically challenging and spiritually enriching
5. Education that is relevant to today's world and today's problems
6. Qualified teaching-mentors who care about students
7. Small classes that encourage conversation and discussion (7 to 15 students)
8. Courses offered in local congregations at times suitable for laity with busy schedules
9. Affordable tuition (\$250 per 8 week course)

The SCOPE AND SEQUENCE for CLF demonstrates that there is academic integrity without promising academic credit.

1. CLF courses offered throughout the year
2. CLF "Certificate" requires 8 courses
3. Individuals will receive a "pass," "pass with distinction," or "fail" grade for each course
4. Individuals must attend 75% of scheduled class time to receive a passing grade
5. Individuals may take more than one course at a time
6. Registration will be on the Baugh Center website (<http://baughcenter.mercer.edu>)
7. A syllabus will be provided for each course
8. Instruction will include lectures, class studies, video presentations, discussion
9. Tuition payment will be paid to Mercer University due at beginning of each session

I hope you will prayerfully consider whether CHRISTIAN LEADERSHIP FORMATION might help you grow in your own faith journey and equip you to be a more effective servant leader in your church, in your work and in the world.

Grace and peace,



Daniel Vestal, Director of the Baugh Center for Baptist Leadership

LEARNING MODULES

1. **SPIRITUAL FORMATION***
This module explores the process of spiritual formation in the life of the Christian lay person through introduction to the historic disciplines and practices of the Christian faith that promote intimacy with God and Christ-likeness in character.
2. **OLD TESTAMENT***
This module introduces the study of the Old Testament. The basic message of the books are emphasized. The people, places, events and their significance for Christian thought and practice are explored.
3. **NEW TESTAMENT***
This module focuses on the study of Jesus, the gospels, Paul and the early church. The basic theme and general content of the books of the New Testament are taught showing the relationship of books, placing them in historical and geographical context.
4. **CHURCH HISTORY***
This module is a survey of the development of the Christian Church from its inception to the present. The module will provide an examination of the Church as an institution and as a people. Students will gain a historical basis for understanding current ideas and trends in the church and in ministry.
5. **THEOLOGY***
This module explores the interaction between theology and practice, the history of theological thought with focus on the central Christian doctrines that have shaped the community of faith. The module surveys the basic components of Christian doctrine and the task of Christian theology.
6. **BIBLICAL BACKGROUND**
This module explores the background information regarding the Bible from areas of study such as archeology, geography, how the Canon was developed and an introduction to hermeneutics.
7. **ETHICS**
This module explores the application of Christian ethical principles to key issues in church and society, including moral convictions, character, and practices. It also explores aspects of personal discipleship, the church's internal moral life, and the Christian moral witness in society.
8. **MISSION AND WORLD RELIGIONS**
This module explores the biblical, historical, and missiological foundations of God's mission in the world and our participation in that mission. It also explores historical, philosophical, and spiritual foundations from which the major religions have developed.
9. **CHRISTIAN LEADERSHIP IN THE CONGREGATION**
This module explores the meaning and challenges of effective congregational leadership. Attention will be given to the church both as a spiritual organism and a human organization. It will focus on decision making, gift development, systems and structure, programmatic and relational ministry.
10. **CHRISTIAN LEADERSHIP IN THE COMMUNITY**
This module explores the meaning and character of effective leadership in today's society. How is the Church to be "salt and light" in its context? How can the church serve the needs of the community and also give witness to the Gospel of Christ.
11. **BAPTIST HISTORY**
This module is a study of Baptist origins, development, principles, practices, and current trends, with an emphasis on Baptists in the United States.
12. **WORSHIP LEADERSHIP**
This module will explore the character, the content, and the form of worship from a theological perspective and the application to their various church contexts. Practical worship skills for quality worship leadership will be taught.
13. **EVANGELISM AND DISCIPLESHIP**
This module will explore evangelism and discipleship in a post-denominational society. Attention will be given to evangelism as a personal and congregational practice through symbol, story and conversation.
14. **THE LIFE AND PRACTICE OF PRAYER**
This module will explore the meaning of prayer as a way of life. It will be a laboratory that teaches the experience of personal and corporate prayer.

*MODULES REQUIRED FOR A CERTIFICATE

FBRC DEACON MINISTRY TEAMS:

Deacon ministry at First Baptist Roswell is focused primarily on our Deacon Ministry Teams. These teams are encouraged to enlist members of the congregation to assist with their areas of service. Teams will record monthly progress and report periodically to the Deacon body during the monthly meetings.

- (1) **Congregational Care Team** – (gifts include *Teaching, Exhortation, Mercy, Knowledge, and Wisdom*). The objective of this team is to provide care for church members and those in our community during times of crisis and need. This team provides care through visits to hospitals, nursing homes, homebound visits, etc. and may also reach out to individuals/families with cards, phone calls, emails, and/or texts. These deacons may also decide to have team members serve as “on-call” deacons each week to respond to emergencies and other pastoral care needs. This team should also keep the ministerial staff informed of congregational care needs.
- (2) **Prayer Team** – (gifts include *Prophecy, Faith, and Discernment*). The objective of this team is to pray regularly and often for the church, its mission and purpose, the activities and program, as well as the needs of its people. This team can provide prayerful support by meeting each Sunday morning as a group to pray for the worship services and times of discipleship and Bible study. This team may also sponsor times of prayer for the entire church. Each member of this team is encouraged to pray daily for the church, the ministers, and the membership and to promote a life of prayer for all FBR members. The team may also want to contact the Congregational Care Team or the Service Team if they are aware of specific needs in the church or community.
- (3) **Service and Special Projects Team** – (gifts include *Service, Mercy, and Giving*). The objective of this team is to coordinate and provide hands-on service projects for people in the church and community. Members of this team offer assistance for special church events and/or programs at the church. These deacons can also provide practical acts of service for senior adults, widows/widowers, disabled individuals, and others who need assistance and care. This team is also responsible for transportation for those needing help getting to and from church.
- (4) **Hospitality Team** – (gifts include *Leadership, Mercy, and Service*). The objective of this team is to demonstrate hospitality and warmth to all guests and visitors at FBR. These deacons work with the ushers and others to welcome people attending church programs and direct guests to appropriate Sunday School classes and worship. This team should connect new members to others in the church and help new members become acclimated and find their place at FBR. The hospitality team also coordinates the golf cart ministry.
- (5) **Outreach/Community Team** – (gifts include *Wisdom, Leadership, and Exhortation*). The objective of this team is to lead the church in reaching out to our community through church events as well as community activities. These deacons should encourage the church to reach beyond our walls through participation in community events. This team can plan and organize activities for the church to extend our hospitality to the community.

Each team will have a designated leader for the calendar year. The leader will organize the Team around their mission, ensure the team is operating appropriately and efficiently, and report to the Deacon body twice each year on team activities and ministries. Time will be allocated in each monthly meeting for teams to meet and discuss their activities.

Team Members

Congregational Care - Co-Chairs - Sandra Killebrew / Ruth Johnson

Robbie Norman	Dave Pearson	Carol Feldman
Darlene Fuller	Tom Schneider	Sandra Killebrew
Ruth Johnson	Candy White	Nathan Jones
Steve Kirby	Barbara Kimbrell	

Prayer Team - Co-Chairs – Jane Turner / Joe Murdock

Frank Sexton	Jane Turner	Judy Paulk
Mike Deal	Fred Crigler	CV Dinsmore
Lester Wood	Joe Murdock	Cliff Wagner
Karen Whaley	Stan Cain	
Jane Range	Gene Mikell	

Service/Special Projects - Co-Chairs – Doug Ray / Duane Thacker

Duane Thacker	Elwyn Gaissert	Dan Elmore
Larry Feldman	Glen Hegwood	
Randy Major	Patrick Dodson	
Philip Mitchell	Barry Vlass	
Doug Ray	Nick Smith	

Hospitality - Co-Chairs – Michael Gilbert / David Cox

Daryl Robinson	Frank Pace	Peggy Davidson
David Cox	Philip Mitchell	Michael Gilbert
Suzanne Ivey	Norma Hawkins	Alan Range
Gene Kimbrell	Elsie Kittrell	

Outreach/Community - Co-Chairs – Sheldon Fisher / Marc Walley

Dave Wallis	Sheldon Fisher	Marc Walley
Nancy Tolbert - Yilmaz	David Ivey	
Russ Johnson	Bruce Paulk	
Penny Kilpatrick	Bert Bean	
Scott Rodgers	Matt Pietsch	